

SOCIAL / GENDER EXPERT

Technical Assistance package for the Sustainable Energy Support Programme in Tajikistan

Terms of Reference for Short Term Expert	
Expert position	Social and Gender Expert
Expert Category	Junior Non-Key Expert
Mission start-end date	01.03.2024 – 13.11.2027
Minimum requirements	<p><i>Skills and qualifications:</i></p> <ul style="list-style-type: none"> ▪ A University degree in Social Sciences, Gender Studies, Sociology, or a related field is preferred. ▪ Minimum of 6 years of professional experience in social sectors ▪ Experience in social and gender analysis, social impact assessment, or related roles is desirable, although not mandatory. ▪ Familiarity with gender mainstreaming principles and social impact assessment methodologies. ▪ Strong interpersonal and communication skills, with the ability to engage with diverse stakeholders, including vulnerable groups. ▪ Excellent analytical and problem-solving skills, with a commitment to addressing social and gender disparities. ▪ Proficiency in Microsoft Office applications for data analysis and reporting. ▪ Fluency in English, both written and spoken. Knowledge of Tajik or Russian languages is required. ▪ A proactive and inclusive attitude, with a dedication to promoting social inclusion and gender equality within the energy sector projects, aligning with the objectives of the Technical Assistance Programme and contributing to the broader social and environmental goals in Tajikistan.
Duration/working days	Up to 110 working days
Task(s) assigned	<p>Gender Mainstreaming: Promote and facilitate the mainstreaming of gender perspectives into all aspects of energy sector projects, policies, and initiatives.</p> <p>Social Impact Assessment: Conduct social impact assessments to identify potential positive and negative impacts of energy projects on local communities, with a focus on vulnerable groups.</p> <p>Stakeholder Engagement: Engage with communities, civil society organizations, and relevant stakeholders to gather input, address concerns, and ensure their participation in project planning and decision-making.</p> <p>Capacity Building: Provide training and capacity-building support to energy sector staff and project implementers on gender-sensitive approaches and social inclusion.</p> <p>Monitoring and Evaluation: Establish monitoring and evaluation mechanisms to track the social and gender impact of energy projects and initiatives.</p> <p>Reporting: Prepare reports and documentation on social and gender considerations, highlighting progress, challenges, and recommendations.</p> <p>Policy Integration: Advocate for the integration of social and gender considerations into energy sector policies and strategies.</p>
Output(s)	Inception, mission and progress reporting, etc. as requested